ADMINISTRATIVE ISSUES

APPROVAL OF THE AGENDA

It was VOTED:

UCCB-19-10-01 To approve the Agenda.

APPROVAL OF CONSENT AGENDA

It was VOTED:

UCCB-19-10-02 To approve Consent Agenda Items UCCB-19-10-02a-g which includes the following items of business:

UCCB-19-10-02a: Grant voice without vote to the following staff and others making presentation to the Board of Directors: Wayne Cherry, Donyale Copeland, Cynthia Gaffney, Nick Katzakis, Heather Kimmel, Cheryl Williams.

UCCB-19-10-02b: Grant voice without vote to Non-Director Committee Members with Special Expertise: Lawrence Bashe.

UCCB-19-10-02c: To adopt the Finance and Budget Committee’s recommendation that the United Church of Christ Board approve that the Clergy Housing Allowance under Section 107 of the Internal Revenue Code and the regulations promulgated thereunder (“Section 107”) during calendar year 2020 for each ordained minister in good standing with his or her respective denomination and any other “Minister of the gospel” within the meaning of Section 107, who is in the employ of a Covenanted Ministry of the United Church of Christ), shall be a sum equal to such employee’s good faith estimate of the amount which will be excludible under Section 107 with respect to the providing of a home by such employee for such year; however, unless and until such employee shall provide in writing the estimate described above, the amount of said Clergy Housing Allowance for such employee shall be a sum equal to one third of such employee’s gross salary compensation.
UCCB-19-10-02d: To adopt the Governance Committee’s recommendation that the United Church of Christ Board elects Libby Tigner as Chair of the Credentials Committee of the General Synod of the United Church of Christ for a term of two years, concluding with the current biennium and Libby Tigner’s term as a member of the Credentials Committee.

UCCB-19-10-02e: To adopt the Governance Committee’s recommendation that the United Church of Christ Board adopts the distribution for conference delegates to the Thirty-third General Synod, totaling 679.

UCCB-19-10-02f: To adopt the Governance Committee’s recommendation that the United Church of Christ Board adopts the recommended amendments to the United Church of Christ Board Standing Rule #8.

UCCB-19-10-02g: To receive the reports from the following task forces and committees: Church Building & Loan Fund Ad Hoc Committee, Council of Conference Ministers Task Force, Financial Health in Ministry Task Force, Personnel Committee, Southern Conference Task Force and the UCCB Evaluation Committee.

APPROVAL OF MINUTES OF THE JUNE 2019 UCCB MEETING

It was VOTED:
UCCB-19-10-03 To approve the minutes of the June 2019 UCCB Meeting.

APPROVAL OF MINUTES OF THE 32ND GENERAL SYNOD

It was VOTED:
UCCB-19-10-04 To approve the minutes of the 32nd General Synod.

EXECUTIVE SESSION: LITIGATION UPDATE AND EXECUTIVE SESSION MINUTE APPROVAL

It was VOTED:
UCCB-19-10-14 To move into Executive session.

EXECUTIVE SESSION

It was VOTED:
UCCB-19-10-15 To return to Regular session.

It was VOTED:
UCCB-19-10-16 To approve the Executive Session Minutes from June 20, 2019.
It was VOTED:  
UCCB-19-10-19 To move into Executive session.

EXECUTIVE SESSION

It was VOTED:  
UCCB-19-10-20 To return to Regular session.

MOTION FOR ADJOURNMENT

It was VOTED:  
UCCB-19-10-22 To adjourn.

APPROVAL OF AGENDA

It was VOTED:  
UCCB-20-03-01 To approve the Agenda.

APPROVAL OF CONSENT AGENDA

It was VOTED:  
UCCB-20-03-02 To approve Consent Agenda Items UCCB-20-10-02a-e which includes the following items of business:

UCCB-20-03-02a: Grant voice without vote to the following staff: Cindy Bailie, Wayne Cherry, Donyale Copeland, Cynthia Gaffney, Nick Katzakis, Heather Kimmel, Alisa Lewis, Dianne Roberts, Cheryl Williams.

UCCB-20-03-02b: Grant voice without vote to Non-Director Committee Members with Special Expertise: Ron Patterson.

UCCB-20-03-02c: Grant voice without vote to the following special guest: Jennifer Givens, Compensation Consultant, Findley Davies, Inc. (The contribution of Jennifer Givens was determined not to be needed therefore she did not attend the meeting.)

UCCB-20-03-02d: To adopt the Group Exemption Compliance Report.

UCCB-20-03-02e: To receive the reports and agendas from the following task forces and committees as their reports to the United Church of Christ Board of their ongoing work: Audit Committee, Church Building & Loan Fund Task Force, Development Committee, Development Committee Implementation Task Force, Development Committee Legacy Giving Task Force, Finance & Budget Committee, Investment & Endowment Committee, Marketing Committee, UCCB Evaluation Committee.
APPROVAL OF MINUTES OF THE OCTOBER 2019 UCCB MEETING

It was VOTED:
UCCB-20-03-03 To approve the minutes of the October 2019 UCCB Meeting.

It was VOTED:
UCCB-20-03-06 To move into Executive Session.

EXECUTIVE SESSION

It was VOTED:
UCCB-20-03-07 To return to Regular Session.

It was VOTED:
UCCB-20-03-08 To adopt the Executive Compensation Policy effective August 31, 2020.

APPROVAL OF AGENDA

It was VOTED:
UCCB-20-05-01 To approve the Agenda.

GRANT VOICE WITHOUT VOTE

It was VOTED:
UCCB-20-05-02 To grant voice without vote to: Cindy Bailie, Donyale Copeland, Cynthia Gaffney, Nick Katzakis, Heather Kimmel, Alisa Lewis, Dianne Roberts, Valerie Smith, and Cheryl Williams.

APPROVAL OF MINUTES OF THE UCCB MARCH 2020 MEETING

It was VOTED:
UCCB-20-05-03 To approve the minutes of the March 27, 2020 meeting of the United Church of Christ Board.

APPROVAL OF AGENDA

It was VOTED:
UCCB-20-06-01 To approve the Agenda (Supporting Document UCCB-20-06-01 Agenda 5.21.2020).
GRANT VOICE WITHOUT VOTE

It was VOTED:
UCCB-20-06-02 To grant voice without vote to Cindy Bailie, Larry Bashe, Donyale Copeland, Cynthia Gaffney, Nick Katzakis, Heather Kimmel, Alisa Lewis, Ron Patterson, Dianne Roberts, and Cheryl Williams.

APPROVAL OF MINUTES OF THE UCCB MAY 2020 MEETING

It was VOTED:
UCCB-20-06-03 To approve the minutes of the May 1, 2020 meeting of the United Church of Christ Board (Supporting Document UCCB-20-06-02 Minutes 05.01.2020).

APPROVAL OF AGENDA

It was VOTED:
UCCB-20-08-01 To approve the Agenda (Supporting Document UCCB-20-08-01 Agenda).

GRANT VOICE WITHOUT VOTE

It was VOTED:
UCCB-20-08-02 To grant voice without vote to Nick Katzakis, Heather Kimmel, Dianne Roberts, Cheryl Williams.

APPROVAL OF UCCB JUNE 2020 MEETING MINUTES

It was VOTED:
UCCB-20-08-03 To approve the minutes of the June 2, 2020 Special Meeting of the United Church of Christ Board (Supporting Document UCCB-20-08-02 Minutes 06.02.2020).

ELECTION OF MARK DUTEll TO THE UNITED CHURCH OF CHRIST BOARD

It was VOTED:
UCCB-20-08-04 To elect Mark Dutell to the United Church of Christ Board Class of 2021, on the nomination of the General Synod Nominating Committee, to fill an unexpired term vacated by the resignation of Doug McClelland. (Supporting Document UCCB-20-08-03 Mark Dutell Biography).
CONSIDERATION OF BANKING AUTHORITY RESOLUTIONS

It was VOTED:
UCCB-20-08-05 To adopt the resolutions relating to granting banking authority to the Chief Financial Officer for United Church of Christ Board, Justice and Witness Ministries (a Covenanted Ministry of the United Church of Christ), Local Church Ministries (a Covenanted Ministry of the United Church of Christ), and Wider Church Ministries (a Covenanted Ministry of the United Church of Christ) as shown on the following Supporting Documents:

i. UCCB-20-08-04 UCCB Banking Authority;
ii. UCCB-20-08-05 JWM Banking Authority;
iii. UCCB-20-08-06 LCM Banking Authority; and
iv. UCCB-20-08-07 WCM Banking Authority.

APPROVAL OF AGENDA

It was VOTED:
UCCB-20-10-01: To approve the Agenda.

APPROVAL OF CONSENT AGENDA

It was VOTED:
UCCB-20-10-02: To approve Consent Agenda Items UCCB-19-10-02a-g which includes the following items of business:

UCCB-20-10-02a: Grant voice without vote to the following staff and others making presentations to the UCCB: Cindy Bailie, Donyale Copeland, Cynthia Gaffney, Heather Kimmel, Dianne Roberts, Kent Siladi, Brian Tracy, Cheryl Williams.

UCCB-20-10-02b: Grant voice without vote to Non-Director Committee Members with Special Expertise: Lawrence Bashe, Ron Patterson.

UCCB-20-10-02c: Appoint Brian Tracy, Acting Chief Financial Officer of the United Church of Christ, as Treasurer for the United Church of Christ Board, Local Church Ministries (a Covenanted Ministry of the United Church of Christ), Justice and Witness Ministries (a Covenanted Ministry of the United Church of Christ), and Wider Church Ministries (a Covenanted Ministry of the United Church of Christ).

UCCB-20-10-02d: Receive the Group Exemption Compliance Report.
UCCB-20-10-02c: Authorize the United Church Board for Ministerial Assistance, the charitable arm of the Pension Boards-United Church of Christ to provide supplementation of small annuities, effective January 1, 2021 based on an income level of $34,800 with three-fourths of that amount, $26,100, as the level applicable in determining supplementation for a deceased member’s surviving spouse/partner.

UCCB-20-10-02f: Approve that the Clergy Housing Allowance under Section 107 of the Internal Revenue Code and the regulations promulgated thereunder (“Section 107”) during calendar year 2021 for each ordained minister in good standing with their respective denomination and any other “Minister of the gospel” within the meaning of Section 107, who is in the employ of a Covenanted Ministry of the United Church of Christ, shall be a sum equal to such employee’s good faith estimate of the amount which will be excludible under Section 107 with respect to the providing of a home by such employee for such year; however, unless and until such employee shall provide in writing the estimate described above, the amount of said Clergy Housing Allowance for such employee shall be a sum equal to one third of such employee’s gross salary compensation.

UCCB-20-10-02g: To receive the minutes and written reports from the following Task Forces and Committees: CCM/UCCB Task Force, Development Committee, Living Together as One Task Force, Ministry Committee and the UCCB Evaluation Committee.

APPROVAL OF UCCB AUGUST 2020 MINUTES

It was VOTED:
UCCB-20-10-03: To approve the minutes of the August 13, 2020 Special Meeting of the United Church of Christ Board.

It was VOTED:
UCCB-20-10-04 To move into Executive Session.

EXECUTIVE SESSION

It was VOTED:
UCCB-20-10-05 To return to Regular Session.

It was VOTED:
UCCB-20-10-12 To move into Executive Session.
EXECUTIVE SESSION

It was VOTED:
UCCB-20-10-13  To return to Regular Session.

It was VOTED:
UCCB-20-10-20  To go into Executive Session for a litigation update and executive session minute approval.

EXECUTIVE SESSION

It was VOTED:
UCCB-20-10-21  To return to Regular Session.

It was VOTED:
UCCB-20-10-22  To approve the October 26, 2019 UCCB Executive Session minutes.

It was VOTED:
UCCB-20-10-23  To go into Executive Session. The Officers were recused.

EXECUTIVE SESSION

It was VOTED:
UCCB-20-10-24  To return to Regular Session.

It was VOTED:
UCCB-20-10-25  To approve the October 27, 2019 UCCB executive session minutes and the March 27, 2020 executive session minutes.

APPROVAL OF AGENDA

It was VOTED:
UCCB-20-12-01  To approve the Agenda.

GRANT VOICE WITHOUT VOTE

It was VOTED:
UCCB 20-12-02  to grant voice without vote to Cindy Bailie, Cynthia Gaffney, Heather Kimmel, Alisa Lewis, Dianne Roberts, Brian Tracy, Cheryl Williams.
APPROVAL OF UCCB OCTOBER 2020 MEETING MINUTES

It was VOTED:
UCCB 20-12-03  To approve the minutes of the October 2, 2020 Meeting of the United Church of Christ Board.

It was VOTED:
UCCB-20-12-06 By acclamation, the body moved into Executive Session.

EXECUTIVE SESSION

It was VOTED:
UCCB-20-12-07 To return to Regular Session.

APPROVAL OF AGENDA

It was VOTED:
UCCB-21-02-01 To approve the Agenda.

GRANT VOICE WITHOUT VOTE

It was VOTED:
UCCB 21-02-02 To grant voice without vote to Donyale Copeland, Cynthia Gaffney, Heather Kimmel, Alisa Lewis, Dianne Roberts, Brian Tracy, Cheryl Williams.

APPROVAL OF UCCB DECEMBER 2020 MEETING MINUTES

It was VOTED:
UCCB 21-02-03 To approve the minutes of the December 14, 2020 Meeting of the United Church of Christ Board.

It was VOTED:
UCCB 21-02-04 To move into Executive Session.

Officers and staff excused for remainder of meeting; Alisa Lewis and Heather Kimmel to remain.

EXECUTIVE SESSION

It was VOTED:
UCCB 21-02-05 To return to open session.
It was VOTED: UCCB 21-02-07  To move into executive session.

EXECUTIVE SESSION

It was VOTED: UCCB 21-02-08  To return to open session.

It was VOTED: UCCB 21-02-09  To approve the Executive Session minutes of the 12.14.2020 Meeting.

APPROVAL OF AGENDA

It was VOTED: UCCB-21-03-01  To approve the Agenda.

APPROVAL OF CONSENT AGENDA

It was VOTED: UCCB-21-03-02  To approve Consent Agenda Items UCCB-21-03-02a-e which includes the following items of business:

UCCB-21-03-02a: Grant voice without vote to the following staff and guests, including Quanita Roberson and Tenneson Woolf and others making presentation to the UCCB: David Anderson, Donyale Copeland, Patrick Duggan, Cynthia Gaffney, Heather Kimmel, Kevin Peterson, Dianne Roberts, Kent Siladi, Brian Tracy, Cheryl Williams.

Supporting Document: UCCB 21-03-00 Consent Agenda

UCCB-21-03-02b: To adopt the Governance Committee’s recommendation that the United Church of Christ Board elect the following people to the General Synod Credentials Committee, each for a term commencing on the date of election and ending at the conclusion of General Synod 2023: Cynthia Borrego-Hogan, Jeffrey A. Dodson, Thomas Kolb, Hannah Rice, and Tyler Ung.

Supporting Document: UCCB 21-03-00 Consent Agenda

UCCB-21-03-02c: To adopt the Governance Committee’s recommendation that the United Church of Christ Board approve the election of Sivia Sasa, Brenda V. Smith, and Cameron Trimble to the Board of Directors of the United Church of Christ Church Building and Loan Fund.

Supporting Document: UCCB-21-03-00 Consent Agenda
UCCB-21-03-02d: To adopt the Governance Committee’s recommendation that the United Church of Christ Board approve Angel Cepeda Velazquez to be eligible for election to the Board of Trustees of The Pension Boards – United Church of Christ, Inc. when a vacancy occurs. 
*Supporting Document: UCCB-21-02-GOV-07 Angel Cepeda Velazquez Memo 02-16-21; Supporting Document: UCCB-21-02-GOV-08 Angel Cepeda Velazquez Resume 02-16-21*

UCCB-21-03-02e: To adopt the Governance Committee’s recommendation that the United Church of Christ Board elect Robert F.R. Peters, Jr., Rochelle A. Stackhouse, and Laura J. Thomson to the UCC Historical Council, each for a first term of six years commencing on the date of election, and Carolyn Call and K. Ray Hill each for a second term of six years commencing on the date of election. 
*Supporting Document: UCCB-21-02-GOV-11 Historical Council Nominee Bios 02-22-21*

APPROVAL OF MINUTES OF THE FEBRUARY 5, 2021 SPECIAL MEETING OF THE UNITED CHURCH OF CHRIST BOARD OF DIRECTORS

It was VOTED:  
UCCB-21-03-03 To approve the minutes of the February 5, 2021 meeting of the United Church of Christ Board.

It was VOTED:  
UCCB 21-03-09 To move into Executive Session.

**EXECUTIVE SESSION**

It was VOTED:  
UCCB-21-03-10 To return to Regular Session.

It was VOTED:  
UCCB-21-03-11 To approve the Executive Session minutes from October 2 and 3, 2020.

It was VOTED:  
UCCB-21-03-12 To move into Executive Session with Officers excused.

**EXECUTIVE SESSION**

It was VOTED:  
UCCB-21-03-13 To approve the executive session minutes from the February 5, 2021 meeting with noted changes to attendance.
ASSOCIATE GENERAL MINISTER RENOMINATION COMMITTEE REPORT

It was VOTED:
UCCB-20-10-06 To nominate Rev. Traci Blackmon for election by General Synod as Associate General Minister.

Supporting document: UCCB-20-10-AGM_Renom_01_Final_Report

AUDIT COMMITTEE

It was VOTED:

Supporting documents:
UCCB-20-08-AU-03_2019_Audited_Financial_Statements
UCCB-20-08-AU-04_Financial_Overview

It was VOTED:
UCCB-20-10-14 To accept the report of the Audit Committee and General Counsel’s recommendations regarding the Conflict of Interest report.

CHURCH BUILDING AND LOAN FUND TASK FORCE
It was VOTED:
UCCB-20-10-18 To accept the recommendation of the Church Building and Loan Fund Task Force as set forth in the Task Force report. 

ACTIONs BY COMMITTEE OF THE WHOLE

CONSIDERATION OF HAWAII CONFERENCE RESOLUTION

It was VOTED:
UCCB-20-03-09 To adopt the resolution submitted by the Hawaii Conference on commemorating the 200th anniversary of the arrival of Christianity in the Hawaiian Islands and celebrating the ongoing relationship between the United Church of Christ and the Hawaiian host culture.

CANCELATION OF IN-PERSON GENERAL SYNOD 2021

It was VOTED:
UCCB-20-06-04 The in-person General Synod 2021 is canceled and will be a virtual General Synod instead.

CONSIDERATION OF REQUEST FOR PROPOSAL FOR INSTITUTIONAL EQUITY ASSESSMENT, TRAINING, AND RECOMMENDATIONS REGARDING RACIAL JUSTICE AND EQUITY

It was VOTED
UCCB-20-08-06 To approve the Request for Proposal for Institutional Equity Assessment, Training, and Recommendations Regarding Racial Justice and Equity. 
(Supporting Documents UCCB-20-08-08 Background for RFP on Institutional Equity Assessment; UCCB-20-08-09 RFP on Institutional Equity Assessment)
CREATION OF GMP COMPENSATION AND EVALUATION COMMITTEE

It was VOTED:  
UCCB 21-03-04  
To create a GMP Compensation and Evaluation Committee, which will oversee the GMP’s compensation and the annual evaluation of the GMP; the Personnel Committee and the GMP Evaluation Committee are dissolved; the Governance Committee shall recommend amendments to the UCCB Standing Rules in accordance with this vote at the next UCCB meeting.

CLOSING HARVEST

It was VOTED:  
UCCB-21-03-14  
To celebrate the continued work with the Strategic Priorities of the National Setting in the biennium 2019-2021 and receive the summary Review of the work as a resource for continuity to those who will follow in the next biennium.  
Supporting Document UCCB Strategic Priorities Review

EXECUTIVE COMMITTEE

It was VOTED:  
UCCB-19-10-09  
The United Church of Christ Board approves the resolution permitting the General Minister & President to delegate authority to enter into contracts.  

Text of Resolution:

Whereas, pursuant to United Church of Christ Bylaws paragraph 217(d), the General Minister & President oversees the administration of the National Setting offices; and

Whereas, pursuant to the United Church of Christ Bylaws paragraph 217(d), the General Minister & President may from time to time delegate administrative responsibilities as the needs of the Church and good judgment dictate; and

Whereas, the General Minister & President, as President of the United Church of Christ Board corporation and of the Covenanted Ministries, is empowered under the Bylaws of the United Church of Christ Board corporation and the Covenanted Ministries¹ to sign all deeds, mortgages, bonds, agreements, notes, and other instruments requiring the President’s signature; and
Whereas, the United Church of Christ Board as the board of directors for the United Church of Christ Board corporation and the Covenanted Ministries, is empowered to assign other such powers and duties to the President from time to time$^2$; and

Whereas, the efficient administration of the National Setting occasionally requires the General Minister & President to delegate signing authority to additional individuals for contracts, agreements, and purchases entered into by the United Church of Christ Board and the Covenanted Ministries in the ordinary course of business; and

Whereas the delegation of such authority is expressly contemplated by the United Church of Christ Bylaws;

Therefore, be it resolved that the United Church of Christ Board, acting on behalf of the United Church of Christ Board and the Covenanted Ministries, assigns to the President the power to delegate signing authority for contracts, agreements, and purchases entered into by the United Church of Christ Board and the Covenanted Ministries to National Setting employees, pursuant to a written grant of authority by the President to such employee, consistent with the needs of the Church and good judgment.

n1: United Church of Christ Board corporation Bylaws Art. III(B)(3); Justice & Witness Ministries (a Covenanted Ministry of the United Church of Christ) Art. III(C)(2); Local Church Ministries (a Covenanted Ministry of the United Church of Christ) Bylaws Art. III(C)(2); Wider Church Ministries (a Covenanted Ministry of the United Church of Christ) Bylaws Art. III(C)(2).

n2: Id.

It was VOTED:

UCCB-20-03-04

To adopt the recommendation that the United Church of Christ Board, as the board of directors for Local Church Ministries (a Covenanted Ministry of the United Church of Christ), successor to the American Missionary Association, approve the request of Fisk University, a historically related university, to release the use restriction on a parcel of property donated to the University by the American Missionary Association in 1908, as further described in the Supporting Documents, and to authorize Heather Kimmel, General Counsel and Secretary to Local Church Ministries, to take all steps necessary to effectuate the release.

FINANCE AND BUDGET COMMITTEE
It was VOTED:

**UCCB-19-10-06** The United Church of Christ Board approves the National Basic Support allocation base of $5,126,202 for 2020 and the funding to the Office of the General Minister & President, the Covenanted Ministries and the Pension Boards allocation as follows: Office of the General Minister and President (OGMP) $3,345,621 or 65.25%, Justice and Witness Ministries (JWM) $863,511 or 16.85%, Local Church Ministries (LCM) $186,000 or 3.63%, Wider Church Ministries (WCM) $435,000 or 8.49% and The Pension Board $296,080 or 5.78%.

It was VOTED:

**UCCB-19-10-07** The United Church of Christ Board approves the proposed 2020 Combined Unrestricted Funds Budget with a total of $19,278,894 in Revenues and $19,278,894 in Expenses for the Office of the General Minister and President (OGMP), Justice and Witness Ministries (JWM), Local Church Ministries (LCM), and Wider Church Ministries (WCM).

It was VOTED:

**UCCB-19-10-08** The United Church of Christ Board authorizes the United Church Board for Ministerial Assistance, the charitable arm of the Pension Boards-United Church of Christ to provide supplementation of small annuities, effective February 1, 2020 based on an income level of $33,700 with three-fourths of that amount, $25,275, as the level applicable in determining supplementation for a deceased member’s surviving spouse/partner.

It was VOTED:

**UCCB-20-05-07** To approve the General Synod Budget.

It was VOTED:

**UCCB-20-05-08** To adopt the following rates by zone to be used in calculation for the 2021 Conference Delegate travel pool as follows:

1. 0 – 499 Miles $.05
2. 500 – 999 Miles $.06
3. 1,000 – miles $.07
4. Hawaii Conference $1,273 per voting delegate

It was VOTED:

**UCCB-20-05-09** To adopt the recommendation of the Finance and Budget Committee for General Synod 2021 registration fees as follows:
Early Bird registration  remove early bird
Delegates, National Staff, Conf. staff, Ecum, etc.  $300.00 based on 1716 reg.
Youth 13-18 years  $175.00
Youth 6-12 years  $ 65.00
Youth 5 and, Conference Volunteers  $ 70.00
Single Day (Fri, Mon, or Tues)  $100.00
Saturday only (can only charge if added programs)  $125.00
Three Day Registration (Fri-Sun; Sat-Mon; or Sun-Tues)  $200.00
Exhibitor (Vendors only)  $125.00
Seminarians  $175.00

It was VOTED:
UCCB-20-10-16  To recommend that the United Church of Christ Board approve the proposed 2021 Combined Unrestricted Funds Budget with a total Revenues of $18,501,915 and total Expenses of $18,501,915 for the Office of the General Minister and President (OGMP), Justice and Witness Ministries (JWM), Local Church Ministries (LCM), and Wider Church Ministries (WCM).
Supporting documents:
UCCB-20-09-FB-03 Combined IS BS--2020-08-31
UCCB-20-09-FB-04 2021 Combined Budget

It was VOTED:
UCCB-20-10-17  To recommend that the United Church of Christ Board approve the National Basic Support allocation base of $4,576,173 for 2021 and the funding to the Office of the General Minister & President, the Covenanted Ministries and the Pension Boards allocation as follows: Office of the General Minister and President (OGMP) $2,933,172 or 64.1%, Justice and Witness Ministries (JWM) $980,000 or 21.4%, Local Church Ministries (LCM) $100,000 or 2.2%, Wider Church Ministries (WCM) $300,000 or 6.6% and The Pension Board $263,001 or 5.7%.
Supporting document: UCCB-20-09-FB-05 2021 NBS Allocation

It was VOTED:
UCCB-20-10-26  To reappropriate $95,525 from the UCCB 2020 Governance budget to provide a year-end bonus distributed equally to staff of the NS in gratitude for their service through the difficulties and disruptions caused by COVID-19.
It was VOTED:
UCCB 20-12-04  To approve three tiers of registration for the 2021 General Synod: Delegates, $175; Visitors, $100; Youth, $150.

It was VOTED:
UCCB 20-12-05  To approve the 2021 General Synod Budget as proposed, with total Revenues of $925,000 and total Expenses of $718,500. *(Supporting Document UCCB-20-12-FB-03 General Synod 2021 Budget)*

It was VOTED:
UCCB 21-03-07  To receive the preliminary and unaudited Combined Operating Income Statement and Balance Sheet as of December 31, 2020, as presented. *(Supporting Document UCCB 31-03-FB-03 Combined IS & BS.pdf)*

It was VOTED:
UCCB 21-03-08  To adopt and recommend to General Synod for adoption: 1) A projected National Basic Support allocation of $4.210 million for the budget year 2022 and $3873 million for the budget year 2023; and 2) That the percentage allocations for 2022 and 2023 be based on the recommendation of the United Church of Christ Board. *(Supporting Document UCCB-21-03-FB-04 OCWM NBS 2022-2023.pdf)*

**FINANCIAL HEALTH IN MINISTRY TASK FORCE**

It was VOTED:
UCCB-20-10-19  To recognize that the Pension Boards is the best vehicle for addressing clergy indebtedness and to dissolve the task force. *(Supporting document: UCCB-20-10-FinHealthTF-01_Final_Report)*

**GMP EVALUATION COMMITTEE**

It was VOTED:
UCCB-19-10-21  To approve a $20,000 increase in compensation for the General Minister and President and request that the Personnel Committee bring an executive compensation policy for review at the spring UCCB meeting.
GOVERNANCE COMMITTEE

It was VOTED:
UCCB-19-10-05  Acting as General Synod ad interim, to elect Faufau Alaelua, as nominated by the General Synod Nominating Committee, to the 2025 class of the United Church of Christ Board.

It was VOTED:
UCCB-19-10-10  To approve the following people eligible for election to the Board of Trustees of The Pension Boards – United Church of Christ, Inc. when vacancies occur: Kenneth Makuakane, Charmaine Penn Johnson, and Scott G. Young.

It was VOTED:
UCCB-19-10-11  To elect the following people (new members) to the Office of Communication, Inc. Board, each for a term of three years commencing on the date of election and ending upon the election of a successor at the October 2022 meeting of the UCC Board: Lawrence T. Richardson and Jessie Palatucci.

It was VOTED:
UCCB-19-10-12  To designate the Special Committee on Development as a Standing Committee of the United Church of Christ Board, and to authorize the Secretary of the United Church of Christ Board to amend the United Church of Christ Board Standing Rules to reflect this designation.

It was VOTED:
UCCB-19-10-13  To release or continue to hold as confidential the following Executive Session Minutes as indicated below:
March 8 and 9, 2018 Executive Session Minutes—Hotel:
Release the minutes and hold the attachment confidential per the terms of agreement with a third party.
March 8, 2018 Executive Session Minutes—Legal:
Hold the minutes confidential and review in the future due to ongoing legal matters.
March 8, 2018 Executive Committee Executive Session Minutes:
Hold confidential permanently due to personnel issues.

June 2018 Special Meeting Executive Session Minutes:
Release the minutes.

October 19, 2018 2nd and 3rd Business Session Executive Session Minutes:
Hold confidential permanently due to personnel issues.

October 20, 2018 4th Business Session Executive Session Minutes:
Release the minutes.

October 20, 2018 5th Business Session Executive Session Minutes:
Hold confidential permanently per the terms of agreement with a third party.

It was VOTED:
UCCB-20-03-05 To table the proposed amendments to the Standing Rules of the United Church of Christ Thirty-third General Synod.

It was VOTED:
UCCB-20-05-04 To take the motion to approve the General Synod Standing Rules amendments off the table.

It was VOTED:
UCCB-20-05-05 To adopt the proposed amendments to the Standing Rules of the United Church of Christ Thirty-third General Synod as shown on Supporting Document UCCB-20-03-GOV-04.

It was VOTED:
UCCB-20-05-06 To adopt the proposed amendments to the United Church of Christ Board Standing Rules as shown on Supporting Document UCCB-20-03-GOV-06.

It was VOTED:
UCCB-20-10-07 To elect the following people to the Office of Communication, Inc. Board of Directors, each for a term of three years commencing on the date of election and ending upon the election of a successor at the October 2023 meeting of the UCC Board of Directors: Cynthia Bailie, Mike Denton, Sara Fitzgerald, Hyo-Jung Kim, Brian Lapis, Marti Weston, and Earl Williams.

Supporting documents:
UCCB-20-09-GOV-05 (OC Nominee Bios) Rev 09-04-20
UCCB-20-09-GOV-06 (OC Board Demographics) 09-04-20
It was VOTED:
UCCB-20-10-08  To recommend the proposed amendments to the United Church of Christ Bylaws to the General Synod.

Supporting documents:
UCCB-20-09-GOV-04 (Sept 8 2020 Draft UCC Bylaws - Redline) 09-10-20
UCCB-20-09-GOV-07 (Sept 9 2020 Memo-UCC Bylaws Amendments) 09-10-20

It was VOTED:
UCCB-20-10-09  To hold confidential the March 7, 2019 executive session minutes related to litigation update and release the June 20, 2019 executive session minutes related to the resolved legal issue involving Minnie’s Seaside Rest.

It was VOTED:
UCCB-20-10-10  To hold confidential in perpetuity the March 8, 2019 executive session minutes related to a personnel matter.

INVESTMENT & ENDOWMENT COMMITTEE

It was VOTED:
UCCB-19-10-17  To approve the draw rate of 4.75% on the unrestricted investment portfolio of the based on the average balance of the preceding 20 quarters.

It was VOTED:
UCCB-20-10-15  To recommend that the UCCB approve a draw rate of 4.75% on the unrestricted investment portfolio based on the average balance of the preceding 20 quarters for the year 2021.

Supporting document: UCCB 20-09-IE-03 UCF REPORT

It was VOTED:
UCCB 21-03-06  To approve the recommendation of the Investment and Endowment Committee to liquidate the holdings now managed by SASCO and transfer those funds to United Church Funds.
MINISTRY COMMITTEE

It was VOTED:
UCCB-19-10-18 To approve the Governance Committee and the Ministry Committee forming a joint subcommittee to hold conversations with stakeholders regarding the issues raised in Resolution 8 about the Exhibit Hall.

PERSONNEL COMMITTEE

It was VOTED:
UCCB 21-02-06 To accept the recommendation of the Personnel Committee to set the salary of the General Minister and President at $203,000, which it finds to be reasonable, competitive, and not excessive in compliance with the UCCB Executive Compensation Policy. (Supporting Document: UCCB-20-03-PER-01 Executive Compensation Policy)

SUBCOMMITTEE ON DISPOSITION COMMITTEE

It was VOTED:
UCCB 21-03-05 To adopt the amended Report of the Subcommittee on Disposition. (Supporting Document: UCCB-21-03-SoD-01 – Amended Report of Subcommittee on Disposition)
ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE AS UNITED CHURCH OF CHRIST BOARD AD INTERIM

APPROVAL OF AGENDA

It was VOTED:
21-04-ExComm-01: To approve the Agenda.

APPROVAL OF OCTOBER 3, 2020 MINUTES

It was VOTED:
21-04-ExComm-02: To approve the October 3, 2020 Executive Committee Minutes.

APPOINTMENT OF TAMI MARINELLA AS TREASURER

It was VOTED:
21-04-ExComm-03: To appoint Chief Financial Officer Tami Marinella as Treasurer of Justice and Witness Ministries (a Covenanted Ministry of the United Church of Christ); Local Church Ministries (a Covenanted Ministry of the United Church of Christ); United Church of Christ Board corporation; and Wider Church Ministries (a Covenanted Ministry of the United Church of Christ).

BANKING AUTHORITY RESOLUTIONS

It was VOTED:
21-04-ExComm-04 To approve the banking authority resolution for Justice and Witness Ministries (a Covenanted Ministry of the United Church of Christ) as set forth in Supporting Document UCCB-21-04-ExCom-03_JWM_Banking_Authority_Resolution.

It was VOTED:
21-04-ExComm-05 To approve the banking authority resolution for Local Church Ministries (a Covenanted Ministry of the United Church of Christ) as set forth in the Supporting Document UCCB-21-04-ExCom-05_LCM_Banking_Authority_Resolution.

It was VOTED:
21-04-ExComm-06 To approve the banking authority resolution for United Church of Christ Board corporation as set forth in the Supporting Document UCCB-21-04-ExCom-07_UCCB_Banking_Authority_Resolution.
It was VOTED:
21-04-ExComm-07 To approve the banking authority resolution Wider Church Ministries (a Covenanted Ministry of the United Church of Christ) as set forth in Supporting Document UCCB-21-04-ExCom-09_WCM_Banking_Authority.